



Evolution Travel offers several ways to generate PART-TIME, FULL-TIME or BIG-TIME income.

Glossary:

Consultant - A person who enrolls with Evolution Travel; an Independent Contractor (IC).

Executive Consultant - A person who has sold three (3) EVO Essential Packages and/or EVO Bundle Packages. The three packages can be all of one or the other or a combination of the two.

Bronze Consultant - A person who has sold six (6) EVO Essential Packages and/or EVO Bundle Packages. The six packages can be all of one or the other or a combination of the two.

Silver Consultant - A person who has sold nine (9) EVO Essential Packages and/or EVO Bundle Packages. The nine packages can be all of one or the other or a combination of the two.

Gold Consultant - A person who has sold fifteen (15) EVO Essential Packages and/or EVO Bundle Packages. The fifteen packages can be all of one or the other or a combination of the two and has three (3) Silver Consultants in at least three (3) separate legs of business.

Platinum Consultant - A person that has at least three hundred (300) active EVO Essential Packages and/or EVO Bundle Packages with no more than one-third (1/3) coming from any particular lineage. The total number of packages can be all of one or the other or a combination of the two.

EVO Essential Package - Professional Travel Agent package (membership) includes: online training and support, discount directory, access to wholesale resorts and condos, personal booking engine, replicated website, commission tracking center, Evo Rewards, access to earn residual income, ability to earn instant commissions and direct access to all major vendors, suppliers and tour operators.

EVO Bundle Package – Contains everything in the EVO Essential Package along with:

- * \$500 in Cruise Credits
- * \$150 in Hotel Credits
- * \$100 in Flight Credits
- * \$250 in Dining Credits (for U.S. agents) or \$250 resort voucher (for NON U.S. agents)
- * \$Convention ticket valued at \$350
- * \$Entry into Hawaii vacation drawing (\$5,000 max value) Winner drawn live on the Founder's Call.

ALL persons must be 18 years of age to enroll in Evolution Travel.

TRAVEL COMMISSIONS

On all commissionable travel booked, 90% of the commission is paid to consultants.

Hotels/Cars/Cruises/Packaged Tours through Approved Suppliers

80% - paid to Contractor

10% - paid to Agents Sponsor

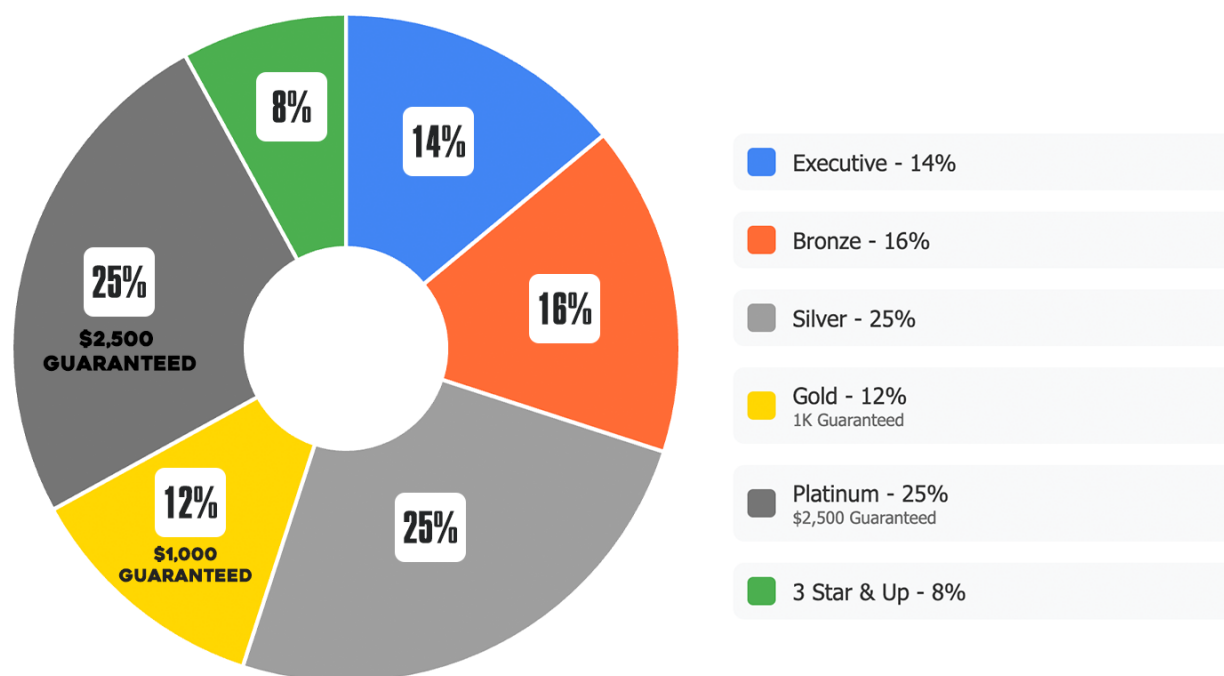
Independent Contractors must be active members of Evolution Travel/Archer Travel and all monthly dues paid to date at the time commissions are received by suppliers. Independent Contractor must be in good standing with Evolution Travel and submit a Commission Tracking Form within required timeframe in order to be paid.

Travel commissions are paid by Archer Travel. Travel commissions are paid twice a month; Archer pays approximately on the 16th and the last day of the month for the previous period collected.

EARNINGS DISCLAIMER:

There are no guarantees regarding the income from the Evolution Travel/Evolution Enterprises opportunity. The success or failure of an IC, like in any other business, depends upon each IC’s skillset and personal effort. Earning levels for individual ICs are examples and should not be construed as typical or average. Income level achievements are dependent upon the individual IC’s business skills, personal ambition, time, commitment, activity, and demographic factors.

RESIDUAL COMMISSION “Profit Pool” (OPTIONAL) Business Volume Revenue Sharing



ALL qualifications must be met by 11:59 pm PST on the last day of the qualifying month to be paid at the level of rank earned on the last day of the month. The “Pool” is generated by the efforts of everyone in the company.

Leadership Bonuses: Leadership Bonuses are paid monthly at the positions of Gold and Platinum Consultant. See below.

GOLD Consultant • 3 Separate Legs with at least 1 Silver Consultant • \$750.00 Monthly Bonus*

*You must reach and **HOLD** the Gold & Platinum (1-8 Star) status by the end of the month but you must also “hold the position” through the 7th of the following month in order to receive the Leadership Bonus.

LEADERSHIP BONUS QUALIFICATIONS

Rank Status	Active Packages	Extra Monthly Income
Platinum	300	\$1,750.00
1 Star Platinum	500	\$2,500.00
2 Star Platinum	1,500	\$5,000.00
3 Star Platinum	3,000	\$10,000.00
4 Star Platinum	9,000	\$15,000.00
5 Star Platinum	15,000	\$25,000.00
6 Star Platinum	30,000	\$50,000.00
7 Star Platinum	50,000	\$75,000.00
8 Star Platinum	100,000	\$100,000.00

No more than 1/3 can come from any particular lineage.
Platinum(s) must be at least Gold qualified to receive guarantee.

Bonus Buying:

Bonus buying is NOT permitted. Any Consultant found by the Evolution Compliance Department to be guilty of enrolling other Consultants falsely or with the sole intent to receive a higher rank and/or financial compensation will be terminated and bonuses will be forfeited.

Requirements to be Eligible for Residual Commissions:

In order to get paid, you must be active and qualified to earn monthly residual commissions.

- 1) You must be at least Executive or above to be included in the residual pool when the month closes;
- 2) You must have a payment in the month residuals are earned;
- 3) You must have a payment every 30 days to be determined active when residuals post (Note: You cannot miss your monthly payment the following month if it is due prior to residuals posting).

It is the IC's responsibility to ensure the monthly fee is paid when it is due and/or to contact the office if there are any issues with the monthly fee processing on time. You will NOT be paid if any requirements are not corrected BEFORE residuals are posted.

Additional Recognition & Incentives:

- When a consultant achieves the level of 3 STAR PLATINUM, they will be awarded a Luxury Evolution Travel watch.
- An income achievement ring will be awarded based on residual income earned. The levels are as follows:
 - 1) 100K ring
 - 2) 250K ring
 - 3) 500K ring
 - 4) 1 Mil ring

Scholarship Awards:

This award will be given annually at the company convention. The requirements to be eligible are:

- Consultants, at the time of selection, must have been active for at least 6 consecutive months with no lapse in membership.
- Must have themselves or immediate family member that will be gifted the scholarship actively enrolled in high school or college.
- Consultants must have at one point reached the level of Executive Consultant.